

<b>REPORT TO:</b>	<b>PRIMARY CARE COMMITTEE</b>	
<b>MEETING DATE:</b>	<b>9 May 2018</b>	
<b>REPORT TITLE:</b>	<b>Support for GP Participation on Health Education England Basic Trainers Course</b>	
<b>SUMMARY OF REPORT:</b>	This report proposes an East Lancashire CCG approach to supporting the development of future GP Trainers while attending the Health Education England Basic Trainers Course, through financial support.	
<b>REPORT RECOMMENDATIONS:</b>	The Committee are asked to approve the recommendation in the report	
<b>FINANCIAL IMPLICATIONS:</b>	Yes £2,700 per GP for backfill to attend the 3 x 2 day residential modules. 6 to 8 GPs per year to attend at a total cost of between £16,200 per year and £21,600 per year.	
<b>PROCUREMENT IMPLICATIONS:</b>	None.	
<b>REPORT CATEGORY:</b>	Formally Receipt	<b>Tick</b>
	Action the recommendations outlined in the report.	√
	Debate the content of the report	
	Receive the report for information	
<b>AUTHOR:</b>	<b>Kathryn Burton</b> <b>Postgraduate Education Development Manager</b>	
	<b>Report supported &amp; approved by your Senior Lead</b>	<b>Y</b>
<b>PRESENTED BY:</b>	<b>Kathryn Burton</b> <b>Postgraduate Education Development Manager</b>	
<b>OTHER COMMITTEES/GROUPS CONSULTED:</b>	Presented to and supported by Executive Team	
<b>PRIVACY IMPACT ASSESSMENT (PIA)</b>	Has a PIA been completed in respect of this report?	<b>N/A</b>
	If yes, please attach	If no, please provide reason below
<b>EQUALITY IMPACT ANALYSIS (EIA)</b>	Has an EIA been completed in respect of this report?	<b>N/A</b>
	If yes, please attach	If no, please provide reason below
<b>RISKS:</b>	Have any risks been identified / assessed?	<b>N</b>
<b>CONFLICT OF INTEREST:</b>	Is there a conflict of interest associated with this report?	<b>N</b>
<b>CLINICAL ENGAGEMENT:</b>	Has any clinical engagement/involvement taken place as part of the proposal being presented.	<b>N</b>
<b>PATIENT ENGAGEMENT:</b>	Has there been any patient engagement associated with this report?	<b>N</b>
<b>PRIVACY STATUS OF THE REPORT:</b>	Can the document be shared?	<b>Y</b>
<b>Which Strategic Objective does the report relate to</b>		<b>Tick</b>
<b>1</b>	Commission the right services for patients to be seen at the right time, in the right place, by the right professional.	
<b>2</b>	Optimise appropriate use of resources and remove inefficiencies.	
<b>3</b>	Improve access, quality and choice of service provision within Primary Care	√
<b>4</b>	Work with colleagues from Secondary Care and Local Authorities to develop seamless care pathways	

**PRIMARY CARE COMMITTEE**

**9 May 2018**

**Support for GP Participation on  
Health Education England Basic Trainers Course**

**1. Introduction**

- 1.1** As part of the deliverables for the East Lancs Clinical Commissioning Group Operational Plan, the CCG is expected to deliver its contribution to the workforce commitment to have an extra 5,000 doctors and 5,000 other staff working in primary care nationally. CCGs will work with their local NHS England teams to agree their individual contribution and wider workforce planning targets for 2018/19.
- 1.2** CCGs are expected to recruit and retain their share of additional doctors via all available national and local initiatives; including 600 additional doctors recruited from overseas to work in general practice, all of whom will require time in a GP Training Practice based with a GP Trainer.
- 1.3** Health Education England North West have asked the East Lancashire (Pennine Lancashire) GP Specialty Training Programme to increase the intake of new GP trainees from 30 to 38 from August 2018, alongside starting to increase the amount of training time in General practice placements from 18 months to 2 years.
- 1.4** The above initiatives will require a significant increase in the number of GP Trainers working in GP across the Pennine Lancashire CCGs.
- 1.5** This report seeks Primary Care Committee support for the recommendations to support GPs undertaking the Basic Trainers Course.

**2. Purpose / Background**

- 2.1** Changes to GP Specialty Training from 2007 under Modernising Medical Careers, resulted in doctors in the East Lancashire GP Specialty Training Programme spending at least half their time based in general practice, 6 months in “GP+ training posts” which are posts that are based in general practice with opportunities for learning in other environments and their 3<sup>rd</sup> and final year in GP. The East Lancashire GP Specialty Training Programme is the second largest within the North Western Deanery currently recruiting up to 30 new trainees per year.
- 2.2** These changes have required a huge increase in the number of GPs accredited as Trainers and in HEENW accredited training practices and in 2009 the Pennine Lancashire PCT GP Practices attracted in excess of £2 million pounds from the North Western Deanery to support the development of new training environments.
- 2.3** The increase in intake of new GP Trainees from 30 to 38 in August 2018 and the move over the next 3 years to 2 years in GP placements rather than 18 months, will require an increase of placement provision with GP Trainers from 45 to 78 per year.

**2.4** Summary of issues impacting on GP Trainer numbers and applications for the Basic Trainers Course and the ability to train new GPs locally:

**2.4.1 Recent GP retirements** - Over the last 2 years 12 GP Trainers or Associate Trainers have retired from General Practice without causing a significant shortfall of training placements in GP.

**2.4.2 Future GP retirements** - Over the next 5 years it is likely that up to 20 GPs currently acting as Trainers and Associate Trainers, will retire from GP. This will have a significant impact on training placements in terms of maintaining both placements offered for GP trainees and Foundation year trainees, as well as the Programme's ability to expand over the next few years.

**2.4.3 Demand for new GP Trainers** - Pennine Lancashire will need to increase the number of GP Trainers by at least 35 over the next 5 years. This has been flagged up to the GP School at Health Education North West, and Pennine Lancashire applicants for the annual GP Basic Trainers Course are being prioritised for placements.

**2.5** The Health Education England Basic Trainers Course for GPs wanting to become GP Trainers, consists of 3 x 2 day residential modules over a 12 month period. There is a considerable amount of work involved in the course and some GPs may be put off by the time commitment and workload to be completed. Besides the three residential modules applicants have to attend, they need to write three assignments (approx. 3000 words each) and also record videos of consultations and teaching. They also need to read extensively around educational theory and formally reference all academic work.

### **3. Conclusion**

**3.1** In order for the CCG to deliver its contribution to the workforce commitment, continue to support the concept of 'growing our own GPs', the recruitment of overseas GPs, and provide support for GP returners, there needs to be a significant increase in the number of new GP Trainers being developed over the next 5 years.

**3.2** The financial implications are;  
£2,700 per GP on the Basic Trainers Course for 1 year  
£16,200 to £22,600 for a cohort of 6 to 8 GPs per year on the Basic Trainers Course.

### **4. Recommendations**

**4.1** Members of the committee are asked to recommended the CCG support GPs who wish to become trainers through payment of backfill for 6 days attendance at the 3 x 2 day BTC modules in year 1 at £450 per day (Health Education England rate) £2,700 per GP per course.

**4.2** A condition of the funding would be that the practice would have to repay the support funding if the GP did not go on to become a Health Education England accredited GP Trainer and take GP Specialty Trainees or Foundation Year 2 Trainees.

**Kathryn Burton**  
**Postgraduate Education Development Manager**